

## Right Relations Policy

We, the members and friends of UUPF, in order to sustain a strong and loving community, agree to reflect and embody our UU principles by holding ourselves, to very best of our abilities, to the following ideals:

Treat others with genuine respect.

Honor our diverse viewpoints.

Listen with an open heart and an open mind.

Speak respectfully and compassionately of those present and NOT present.

Know that the words I speak should be true, necessary, beneficial and kind.

Deal directly with individuals to resolve conflicts, face to face.

Explore and accept my personal responsibility in conflict.

Accept the authority and obligation to address others when their behavior is hurtful.

Apologize when my behavior is hurtful or in violation of this policy.

Look for the good intentions in others' words and actions.

Be patient and seek common ground.

Forgive and accept forgiveness.

Show appreciation.

Ask for help when I need it and give help as I am able.

Be open, honest, attentive and compassionate.

*As approved by the UUPF Committee of the Whole on October 21, 2007.*